

Strengths	Challenges	Opportunities	Threats
Training	Public awareness and communications	Wildland fire mobilizations	Port of Tacoma various emergencies
Adequate Equipment for our needs	Emergency preparedness	Look for grant applications	Major natural disaster
	Volunteer recruiting & retention	Town Center Development	Staff losses and turnover <ul style="list-style-type: none"> • Paid staff • Volunteer staff
	Erosion of levy funding levels-1%		
Structure / Organization	Town Center Development	Tribal Partnership	Lack of volunteers
Adequate operating budget			Pandemics / public disease outbreaks
Leadership	Live fire training (North Bend)		
	Capital Facilities Costs Browns Point Station Replacement/Repairs Fire Engine Replacement	Work with neighboring jurisdictions (including Tribe)	Public Safety Expectations (Lack of PC Sheriff in district)
Volunteers	Finding Partners for Fire Academy's		
Relationships	Availability of ALS services		
Positive Public Perception	Increasing maintenance costs for our fleet of vehicles		

Reviewed & Revised May 2023